

The Department of Management and Commerce

The Department of Management was started in the year 2006 and the Department of Commerce was started in the year 2009 and in response to a growing demand for the Commerce & Management education. BBA was started in the year 2006; B.Com was started in the year 2009 and M.Com was started in the year 2012

VISION

To create a centre of academic excellence in education and research with the purpose of fulfilling the society requirements through holistic development of the future generation who possess the right knowledge, skill sets and attitude towards their work and life.

MISSION

To aspire and strive for excellence in education and research by developing and sharpening the intellect and potential of students for the welfare and prosperity of society and stakeholders.

ACADEMIC GOALS

- To provide a creative academic environment to tap and nurture talent for development of professional skills.
- To inculcate moral values and a sense of discipline, in keeping with the glorious heritage of the nation.
- To impart quality education by working towards the all round personality development of the students.

St. Bede's College occupies a strategic position in higher education in terms of providing academic lead and administrative facilitation to the teachers and students.

The Department of Commerce & Management aims to nurture commerce professionals with a high level of knowledge and competence to effectively contribute to the society with commitment and integrity. The department is one of the biggest departments of our college with strength of about four hundred students and eight faculty members teaching BBA, B.Com and M.Com programs. The dedicated faculty, which is a perfect blend of experience and youth, always aims at all round development of students.

Learning Outcomes of the Department

The following are the learning outcomes of the Department of Commerce and Management:-

- Nurture students to become professionals with a high level of knowledge and competence to effectively contribute to the society with commitment and integrity.
- To have a general understanding and knowledge of the content areas in Commerce.
- To demonstrate an ability to critically analyze and present coherent, organized solutions to a variety of business and organizational problems.
- To demonstrate local and global consciousness and responsibility.
- To demonstrate an ability to work well independently and in groups.
- To demonstrate a knowledge of current research and theory in the content areas.
- To communicate effectively with the people at work and personal life.
- To develop awareness and perspective regarding our personal engagement as a member of the global community.

Assessment Plans and Results

Focus on acquisition of:

- Knowledge and understanding of the various content areas.
- Research skills.
- Interdisciplinary thinking.
- Capacity to relate theory to practical business conditions.

The Faculty of the Commerce & Management Department was engrossed academically in pursuing the RUSA syllabus.

New CBCS Template has been adopted by Commerce & Management Department introduced by UGC from the session 2016-17.

Courses Offered by the Department:-

The department offers Bachelors Degree in Commerce (B.Com), Bachelors Degree in Management (BBA) and Masters Degree in Commerce (M.Com). All the three courses are affiliated to the Himachal Pradesh University, Shimla.

FACULTY CORNER

The strength of Commerce & Management Department lies in its dedicated and pain staking faculty. The faculty has a good academic record and number of years of experience in the field of Education. The brief profile of the faculty is given below:



Mr. Manu Mahajan(HOD)

Asst. Professor

Specialization: Banking & Insurance, Finance

Experience: 10 Years



Ms.Savita Rana

Asst. Professor

Specialization: Finance

Experience: 8 Years



Ms. Minni Sharma

Asst. Professor

Specialization: Marketing

Experience: 8 Years



Dr. Deepika Gautam
Asst. Professor
Specialization: Finance
Experience: 9 Years'



Ms. Upasana Thakur
Asst. Professor
Specialization: Finance, HRM
Experience: 4 Years



Dr. Mamta Sharma
Asst. Professor
Specialization: Banking, Finance
Experience:- 5 Years'



Ms. Shivani Vaid
Asst. Professor
Specialization: HRM
Experience:- 5 months

Departmental Achievements:

***Books Published by Faculty:

Mr. Manu Mahajan:

- Management Control Techniques
- Retail Management

Dr. Mamta Sharma:

- Business Organization and System
- Post Graduate Entrance Exam Commerce

** Dr. Deepika Gautam is a Member of Board of Studies

** Dr. Deepika Gautam completed “e-Pathshala” an MHRD (NME-ICT) Project

** Department offers Inter-disciplinary subjects:

- Methodology and Perspectives of Business Education
- Critical Reasoning, Writing & Presentation

** MOUs signed with the following:-

- Pune Institute of Business Management(PIBM), Pune
(Student & Faculty Exchange Programs, Student Placements & Internships)
- Sai Digitech Tally Institute
(Tally Certificate Course)
- University of Frazer Valley, Canada
(Exchange Programs)

Departmental activities:

1) Student Centric and Enrichment Activities:-

The following student centric and enrichment activities were undertaken by the department:-

- Exchange Program at Pune Institute of Business Management
- Guest Lecture on Research Techniques and Union Budget.
- Lecture on Home Loans

- Career Guidance-cum Placement Talk
- Tally Talent Test
- Industrial Visit to WIPRO
- Interface Program at UCBS
- Lecture on Leadership Styles
- Inter Departmental PPT Competition
- Value Education Classes
- Communication Skills Activities
- Bridge Classes
- Quiz
- Peer Teaching
- Remedial Coaching
- Extension Activities

2) Peer Teaching by Advanced Learners:

The students are encouraged to indulge actively in Peer teaching. They gave lectures and presentations on varied topics related to Commerce and Management like Sources of Finance, Objectives of Financial Management, Organisational structures, Principles of Management, Mind Mapping, Competency Mapping, 360° Appraisal System, Self Esteem and Time Management, to name a few.

3) Extra-curricular activities:-

Our students have been actively participating in various college and inter-college events in various activities. Some of our students had also been elected in student council. Ms. Ishita Kaith (Vice-Admiral), Ms. Inoshi Negi (Captain, INS Vikas), Ms. Kriti Verma (Captain, INS Himmat), Ms. Jayanti Singla (Secretary, NSS), Ms. Bhavika Jain (Vice president, Women Cell) , Ms. Mehak Thakur (Vice President, Community Outreach), Ms. Asmita Kanwar (Secretary, Community Outreach), Ms. Anchal Sood(Vice President, Disaster Management), Ms. Chandni Verma (Vice President, Environment Cell), Ms. Niharika Bhadwar (Vice president , Red Ribbon Club), Ms. Alisha Negi (Vice President, Placement Cell), Ms. Jashanpreet Kaur (Vice President, Debates & Dramatics).



Office Bearers

4) INNOVATION & BEST PRACTICES

- **Welfare & RP Fund**

The Initiative has been taken by the department for the promotion of research and social welfare. The money collected is utilized for various expenses like Printing, Xeroxing, Stationery and towards fulfillment of social causes like distribution of fruits, stationery other necessary items

- **Mind Mapping as a Teaching Method**

To enhance critical thinking and higher order skills, it is used to generate, visualize, structure and classify ideas which act as an aid for study, planning, problem solving, decision making and other aspects of personality development

- **Synergetic Co-operation Approach followed by faculty and students**

Teachers: Frequent discussions on department related issues viz. student progression, attendance, student centric-activities, their grievances.

Students: Used to generate ideas, encourage creativity and promote team work

- **Departmental Newsletter “Knowledge Zenith” :**

To enhance creativity and develop confidence and communication skills in students.

- **Students run Department Assemblies and Notice Boards:**

To develop organisational and communication skills(oral and written)

To keep students abreast with latest issues in and around the world

- **E- Periodicals :**

To document and review the progress of the department annually

- **E-Assignments:**

Time and cost saving paperless assignments on various topics like rural marketing, insurance etc.

- **Value Education:**

To impart Moral, Ethical and Social Values and to build a strong teacher student relationship.

Recent Departmental Activities:-

1) Power Point Presentations:

Students gave power point presentations on following topics:

- Responsibility Accounting.
- Advance Tax Rulings.
- Monetary Policy of RBI.
- SWOT Analysis of Indian Economy.
- Accounting Concepts & Conventions.

2) Quiz on Business and Economy

3) Group Discussion on 'Entrepreneurs are not born, but made'.