



**St. Bede's College Shimla**

**APPOINTMENT LETTERS**



**St. Bede's College Shimla**

**APPOINTMENT LETTERS OF FACULTY FROM 2018-2023**

<b>SR. NO.</b>	<b>NAME OF THE FULL-TIME TEACHER</b>	<b>DESIGNATION</b>	<b>NAME OF THE DEPARTMENT</b>	<b>VIEW</b>
1	PROF. (SR.) MOLLY K.A	PRINCIPAL	HISTORY	<a href="#">VIEW FILE</a>
2	DR. SHRUTI GUPTA	ASSISTANT PROFESSOR	BIOTECHNOLOGY	<a href="#">VIEW FILE</a>
3	DR. NAVDEEP THAKUR	ASSISTANT PROFESSOR	BIOTECHNOLOGY	<a href="#">VIEW FILE</a>
4	DR. SHRAMJA MUNJAL	ASSOCIATE PROFESSOR	BOTANY	<a href="#">VIEW FILE</a>
5	MS. PREETI KAUNDAL	ASSISTANT PROFESSOR	BOTANY	<a href="#">VIEW FILE</a>
6	DR. KUSUM THAKUR	ASSISTANT PROFESSOR	BOTANY	<a href="#">VIEW FILE</a>
7	MS. POONAM THAKUR	ASSISTANT PROFESSOR	BOTANY	<a href="#">VIEW FILE</a>
8	MR. NISHANT	ASSISTANT PROFESSOR	CHEMISTRY	<a href="#">VIEW FILE</a>
9	DR. MAHESHWAR SINGH THAKUR	ASSISTANT PROFESSOR	CHEMISTRY	<a href="#">VIEW FILE</a>
10	DR. MADHU BALA	ASSISTANT PROFESSOR	CHEMISTRY	<a href="#">VIEW FILE</a>
11	DR. ANITA KHANNA	ASSOCIATE PROFESSOR	CHEMISTRY	<a href="#">VIEW FILE</a>
12	MR. MANU MAHAJAN	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
13	DR. SAVITA RANA	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
14	MR. ASHISH KUMAR	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>



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15	MS. PRIYANKA MEHTA	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
16	MS. RAMAN BASSI	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
17	MS. MINNI SHARMA	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
18	MS. UPASNA THAKUR	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
19	MS. SHIVANI VAID	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
20	MR. ANUPAM SHARMA	ASSISTANT PROFESSOR	COMMERCE AND MANAGEMENT	<a href="#">VIEW FILE</a>
21	MS. NEHA WALIA	ASSISTANT PROFESSOR	COMPUTER SCIENCE	<a href="#">VIEW FILE</a>
22	MS. NIVEDITA BHARDWAJ	ASSISTANT PROFESSOR	COMPUTER SCIENCE	<a href="#">VIEW FILE</a>
23	MS. MADHU PAHWA	ASSISTANT PROFESSOR	COMPUTER SCIENCE	<a href="#">VIEW FILE</a>
24	MR. VISHAL KUMAR	ASSISTANT PROFESSOR	DANCE	<a href="#">VIEW FILE</a>
25	DR. ANUPAMA TANDON	ASSOCIATE PROFESSOR	ECONOMICS	<a href="#">VIEW FILE</a>
26	MS. UNNATTI CHAUHAN	ASSISTANT PROFESSOR	ECONOMICS	<a href="#">VIEW FILE</a>
27	MS. SWATI KAPIL	ASSISTANT PROFESSOR	ECONOMICS	<a href="#">VIEW FILE</a>
28	DR. VISHAL CHAUHAN	ASSISTANT PROFESSOR	ECONOMICS	<a href="#">VIEW FILE</a>
29	MS. ALAKA VERMA	ASSOCIATE PROFESSOR	ECONOMICS	<a href="#">VIEW FILE</a>
30	MS. ANUJA RATHORE SHARMA	ASSOCIATE PROFESSOR	ENGLISH	<a href="#">VIEW FILE</a>



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31	<b>DR. DEEPTI PATHANIA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>ENGLISH</b>	<a href="#">VIEW FILE</a>
32	<b>DR. GITANJALI MAHENDRA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>ENGLISH</b>	<a href="#">VIEW FILE</a>
33	<b>DR. VANDANA THAKUR</b>	<b>ASSISTANT PROFESSOR</b>	<b>ENGLISH</b>	<a href="#">VIEW FILE</a>
34	<b>MS. SNIGDHA BHATT</b>	<b>ASSISTANT PROFESSOR</b>	<b>ENGLISH</b>	<a href="#">VIEW FILE</a>
35	<b>DR. DEVENDER BINDRA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>ENGLISH</b>	<a href="#">VIEW FILE</a>
36	<b>MR. KAMAL DEV CHANDEL</b>	<b>ASSISTANT PROFESSOR</b>	<b>GEOGRAPHY</b>	<a href="#">VIEW FILE</a>
37	<b>DR. PANKAJ AASHISH</b>	<b>ASSISTANT PROFESSOR</b>	<b>GEOGRAPHY</b>	<a href="#">VIEW FILE</a>
38	<b>MR. ANOOP KUMAR</b>	<b>ASSISTANT PROFESSOR</b>	<b>GEOGRAPHY</b>	<a href="#">VIEW FILE</a>
39	<b>MR. SANJEEV KUMAR</b>	<b>ASSISTANT PROFESSOR</b>	<b>GEOGRAPHY</b>	<a href="#">VIEW FILE</a>
40	<b>DR. (SR.) MARRY SHANTI P</b>	<b>ASSISTANT PROFESSOR</b>	<b>GEOGRAPHY</b>	<a href="#">VIEW FILE</a>
41	<b>MS. ANJANA DEVI</b>	<b>ASSISTANT PROFESSOR</b>	<b>HINDI</b>	<a href="#">VIEW FILE</a>
42	<b>DR. DEVINA AUCHOYBUR</b>	<b>ASSISTANT PROFESSOR</b>	<b>HINDI</b>	<a href="#">VIEW FILE</a>
43	<b>DR. SANGITA SARASWAT</b>	<b>ASSOCIATE PROFESSOR</b>	<b>HINDI</b>	<a href="#">VIEW FILE</a>
44	<b>MS. PUNAM CHAUHAN</b>	<b>ASSISTANT PROFESSOR</b>	<b>HISTORY</b>	<a href="#">VIEW FILE</a>
45	<b>MS. NANDINI PATHANIA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>HOME SCIENCE</b>	<a href="#">VIEW FILE</a>
46	<b>MR. SUSHEEL KUMAR</b>	<b>ASSISTANT PROFESSOR</b>	<b>MATHEMATICS</b>	<a href="#">VIEW FILE</a>




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<b>47</b>	<b>DR. KANU MEHTA</b>	<b>ASSISTANT PROFESSOR</b>	<b>MATHEMATICS</b>	<b><a href="#">VIEW FILE</a></b>
<b>48</b>	<b>DR. VIJAY KUMAR BHARDWAJ</b>	<b>ASSOCIATE PROFESSOR</b>	<b>MATHEMATICS</b>	<b><a href="#">VIEW FILE</a></b>
<b>49</b>	<b>DR. SHWETA THAKUR</b>	<b>ASSISTANT PROFESSOR</b>	<b>ZOOLOGY</b>	<b><a href="#">VIEW FILE</a></b>
<b>50</b>	<b>MS. SHIVANI CHAUHAN</b>	<b>ASSISTANT PROFESSOR</b>	<b>ZOOLOGY</b>	<b><a href="#">VIEW FILE</a></b>
<b>51</b>	<b>DR. JYOTIKA BRARI</b>	<b>ASSISTANT PROFESSOR</b>	<b>ZOOLOGY</b>	<b><a href="#">VIEW FILE</a></b>



## St. Bede's College Shimla

### 1. PROF. (SR.) MOLLY K.A



**St. Bede's College**  
Shimla-171002  
UGC NAAC Re-Accredited, Grade A  
College with Potential for Excellence  
Heritage Status  
Selected under Star Status Scheme  
Phone : 0177-2842304, Fax : 0177-2842498  
www.stbedescollege.in  
E-mail : bedescollege@gmail.com

24 March 2021

Sr. Dr. Molly K A  
Associate Professor  
Department of History  
Jesus and Mary College  
Chanakyapuri, New Delhi- 110021.

Dear Sr. Dr. Molly,

Subject: Your Appointment as the Principal of St. Bede's College, Shimla.

I am delighted to inform you that based on your personal interview, the duly constituted Selection Committee approved by Hon'ble Vice Chancellor, H. P University, Shimla, in its meeting held on 24<sup>th</sup> March 2021 has recommended to appoint you as the Principal, St. Bede's College, Shimla. I wish to congratulate you for this accomplishment.

It is further to inform you that your appointment for the post of Principal - St. Bede's College will be subject to the following terms and conditions:

1. This appointment is initially for a period of five years in accordance with the UGC Regulations 2018 (for the recruitment of teaching and other academic staff and maintenance of standards in higher education) adopted by Himachal Pradesh University and St. Bede's College as a minority educational institution enjoying rights and privileges envisaged under Article 30 (1) of the Constitution of India.
2. You shall draw salary and allowances in the pay scale of Rs. 37400-67000 with the Academic Grade pay of Rs. 10000/- as prescribed in the 6<sup>th</sup> Pay Commission. This is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
3. You shall perform all such duties assigned to the Principal by St. Bede's Educational Society, Shimla and the Governing Body of St. Bede's College, Shimla from time to time

1

*A. Antoinette Marie Desai*  
St. Bede's College  
Shimla - 171 002

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## St. Bede's College Shimla

and shall function under the guidance of the Chairperson of the Governing Body and shall be accountable to the President of the St. Bede's Educational Society on all matters affecting the Christian character and minority status of the College.

You may convey the acceptance and inform the President of the St. Bede's Educational Society Shimla of your joining date within ten days of the issue of the letter.

With every good wish,  
Yours Sincerely,

*Sr. Antoinette Mae de Deus*  
Sr. Antoinette Mae de Deus

Chairperson, St. Bede's Educational Society Shimla  
Chairperson, Governing Body, St. Bede's College

St. Bede's College  
Shimla - 171 002

*Copy circulated for information to:*

1. The Chairperson, St. Bede's Education Society, Shimla
2. The Chairperson, Governing Body, St. Bedes College, Shimla
3. The Director Higher Education, Govt. of Himachal Pradesh, Department of Higher Education, Near Lalpani School, Shimla 171001, HP
4. The Deputy Registrar (Academic), HP University, Shimla w. r. t. his letter No. P.F. No. 1-8/94-HPU (Acad.) Vol-4680, Dated 20<sup>th</sup> March, 2021 along with all relevant documents for information of Hon'ble Vice Chancellor, HP University, Shimla.
5. Guard File St. Bede's College, Shimla



## St. Bede's College Shimla

### 2. DR. SHRUTI GUPTA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN LECTURER & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01<sup>st</sup> Day of April in the year 2018 between Ms SHARUTI GUPTA D/o of HARISH KUMAR GUPTA resident of Gupta Cottage Near Adda, Villa Lower Kailhu Shimla -03 mail id sq23691@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Lecturer in Bio-technology on contract basis is made on the 01<sup>st</sup> Day of April 2018 and ending on 31<sup>st</sup> March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 18,200/- (Rupees Eighteen Thousand Two Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Lecturer will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla




*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Sr. Assumana*  
SIGNED IN THE PRESENCE OF WITNESSES:

1.   
SIGNATURES OF THE FIRST PARTY.


2.   
SIGNATURES OF THE SECOND PARTY

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## St. Bede's College Shimla

### 3. DR. NAVDEEP THAKUR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

**CONTRACT / AGREEMENT EXECUTED BETWEEN LECTURER & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1st Day of April in the year 2018 between Ms. Navdeep Thakur D/o of Shri Tilok Thakur resident of C/o Swastik Sadan Lower, Summer Hill Shimla -171005 e-mail id thakur.navdeep17@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party') WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Lecturer in Biotechnology on contract basis is made on the 1<sup>st</sup> Day of April 2018 and ending on 31<sup>st</sup> March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 17,000/- (Rupees Seventeen Thousand only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Lecturer will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*

Shimla-171002

Phone: 2842304, Fax:-2842498

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.

10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.

11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.

12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.

13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assumina*

SIGNED IN THE PRESENCE OF WITNESSES:

1. *[Signature]*

SIGNATURES OF THE FIRST PARTY.

2.

*[Signature]*

SIGNATURES OF THE SECOND PARTY



St. Bede's College Shimla

4. DR. SHRAMJA MUNJAL

ST. BEDE'S COLLEGE  
SIMLA-2.

20th August, 1987.

Sl. No. 3304  
THE PRINCIPAL

To  
Miss Shramja Malhotra,  
Khara Niwas,  
Sanjauli, Shimla-6.

Dear Miss Shramja Malhotra,

I am pleased to inform you on behalf of the Management that you are appointed lecturer in Botany in St. Bede's College, Shimla from 22nd August, 1987.

Your appointment is probationary for two years, if at the end of two years your services deemed satisfactory then your appointment will become permanent.

Your scale of salary will be same as that of the lecturers in this college together with all the allowances accruing to you on account of the same. The college cannot offer you residential accomodation but it will pay you H.R.A. as per rules.

Your appointment is subject to the confirmation of the Vice-Chancellor of the Himachal Pradesh University.

I shall expect a reply of this letter by the 21.8.1987. If you do accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interests of education in general.

Yours sincerely  
*Sr. Rose George Rjm.*  
Sr. Rose George Rjm.,  
Principal/Secretary.


Received  
Shramja Malhotra  
(Shramja Malhotra)

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## St. Bede's College Shimla

### 5. MS. PREETI KAUNDAL



**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/1581/2021 Dated 27.08.2021

To

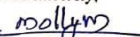
**Preeti Kaundal**  
Vill – Kangri, Teh- Kachhera  
Distt. Kangra - 176076,  
Himachal Pradesh

Dear Preeti


This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Botany** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the terms and conditions mentioned in the appointment letter.

  
27/Aug/2021 (AN)

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## St. Bede's College Shimla

### 6. DR. KUSUM THAKUR



St. Bede's College

Shimla-171002

Phone: 2842304, Fax:-2842498

www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2021 between Miss. Kusum <sup>W/o</sup> of Shri Subhash Chand resident of PARVATI NIWAS, BELOW GURUCHARA BUILDING NEAR PDS SHIV NAGAR PO TOTU SHIMLA 1710011, e-mail id pnkstar11@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Botany** on contract basis is made on the **1<sup>st</sup> Day of April 2021 and ending on 31<sup>st</sup> March 2022**. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the **31st day of March 2022** and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
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6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: *Ahama*

1.

*Rhama*  
SIGNATURES OF THE FIRST PARTY.

2.

*Sr. Magdalene*  
SIGNATURES OF THE SECOND PARTY

*Received*

*Rhama*  
*Dr. Kusum*

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## St. Bede's College Shimla

### 7. MS. POONAM THAKUR



*St. Bede's College*

Shimla-171002

Phone: 2842304, Fax:-2842498

www.stbedescollege.in

#### **CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1st Day of April in the year 2021 between Miss. Poonam Thakur D/o of Shri Budh Ram resident of VILL. KALANGAR PO NAGWARI DISTT. MANDI HP 175121, e-mail Id *shreyapoonam@gmail.com* Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail Id *bedescollege@gmail.com* (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor In Botany on contract basis is made on the 1<sup>st</sup> Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*

Shimla-171002

Phone: 2842304, Fax:-2842498

www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: *Ashme*

1. *[Signature]*  
SIGNATURES OF THE FIRST PARTY.

2. *Sr. Magdalene*  
SIGNATURES OF THE SECOND PARTY

*Received*  
*[Signature]*

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## St. Bede's College Shimla

### 8. MR. NISHANT



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01<sup>st</sup> Day of April in the year 2019 between **Mr. Nishant S/o** of Sh. Toyad Kant resident of Vill. Jukain PO Nabahi Tesh Sarkaghat Distt. Mandi. Permanent address Vill. Jukain PO Nabahi Tesh Sarkaghat Distt. Mandi e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Chemistry** on contract basis is made on the 01<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 24,948/- (Rupees Twenty Four Thousand Nine Hundred Forty Eight only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed falling which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assumana* *Alitana*  
SIGNED IN THE PRESENCE OF WITNESSES:



1. *Wichant*  
SIGNATURES OF THE FIRST PARTY.
2. *S. mauna Jim*  
SIGNATURES OF THE SECOND PARTY

Received: *Wichant*



## St. Bede's College Shimla

### 9. DR. MAHESHWAR SINGH THAKUR



Ref.No. SBC/GEN-14/1579/2021

**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in  
Dated 27.08.2021

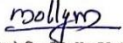
To  
**Maheshwar Singh Thakur**  
S/o of Sh.Hakam Chand,  
VPO Aweri, Teh.Baijnath,  
Distt.Kangra.H.P.

**Dear Maheshwar**

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Chemistry** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
(Dr.) Sr. Molly K.A.  
Principal / Secretary


*I accept all the terms & conditions mentioned in the appointment letter.*

*M. Thakur*  
27/8/21 (A/N)



## St. Bede's College Shimla

### 10. DR. MADHU BALA



**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/1576/2021  
Dated 27.08.2021

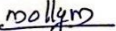
To  
**Madhu Bala**  
VPO Badhera, Teh. Nadaun  
Distt. Hmaripur,  
Himachal Pradesh 177040

*Dear Madhu*

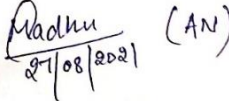
This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Chemistry** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept all the terms and conditions mentioned in the appointment letter.*


  
Madhu (AN)  
27/08/2021

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St. Bede's College Shimla

11. DR. ANITA KHANNA

  
Tele: 3304  
FROM THE PRINCIPAL

ST. BEDE'S COLLEGE  
SIMLA-2.  
17th August, 1988.

To  
Dr. (Mrs.) Anita Khanna,  
Khanna Niwas, Shankli,  
Shimla.

Dear Mrs. Anita Khanna,

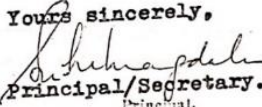
I am pleased to inform you on behalf of the Management that you are appointed lecturer in Chemistry in St. Bede's College, Shimla.

Your appointment is probationary for two years, if at the end of two years your services are deemed satisfactory then your appointment will become permanent.

Your scale of salary will be same as that of the lecturers in this college together with all the allowances accruing to you on account of the same. The college cannot offer you residential accommodation but it will pay you H.R.A as per rules.

Your appointment is subject to the confirmation of the Vice-Chancellor of the Himachal Pradesh University.

I shall expect a reply of this letter by the 18.8.1988. If you do accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interests of education in general.

Yours sincerely,  
  
Principal/Secretary.  
Principal,  
St. Bede's College,  
Simla-171002


Received  
Anita

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## St. Bede's College Shimla

### 12. MR. MANU MAHAJAN



**St. Bede's College**  
Shimla-171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected Under "Star Status" Scheme  
Selected Under "College with Potential for Excel  
Phone: 2842304, Fax: 2842498  
[www.stbedescollege.in](http://www.stbedescollege.in)  
E-mail : [bedescollege@gmail.com](mailto:bedescollege@gmail.com)

**CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1st Day of April in the year 2019 between Mr. Manu Mahajan Son of Shri S.P.Mahajan resident of Mahajan Niwas, Rana House, Lower Kailhu Shimla 171003. Permanent address Mahajan Niwas, Rana House, Lower Kailhu Shimla, e-mail id [mahajanaman@gmail.com](mailto:mahajanaman@gmail.com) Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in commerce** on contract basis is made on the 1<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 32,988/- (Rupees Thirty Two Thousand Nine Hundred Eighty Eight only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



### St. Bede's College

Shimla-171002

NAAC Re-Accredited "A+" Grade

"Heritage Status" by UGC

Selected Under "Star Status" Scheme

Selected Under "College with Potential for Excel

Phone: 2842304, Fax:-2842498

[www.stbedescollege.in](http://www.stbedescollege.in)

E-mail : [bedescollege@gmail.com](mailto:bedescollege@gmail.com)

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Aswini* *Alankam*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *Manu Mahajan*  
SIGNATURES OF THE FIRST PARTY.

2. *b. manna*  
SIGNATURES OF THE SECOND PARTY

*Received*  
*Manu*


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## St. Bede's College Shimla

### 13. DR. SAVITA RANA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

**CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1<sup>st</sup> Day of April in the year 2019 between **Dr. Savita Rana** Daughter of Shri Baldev Singh Rana resident of Set no 62 Type III, New Brock Hurst, Shimla 171009. Permanent address Set no 62 Type III, New Brock Hurst, Shimla 171009. e-mail \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla. e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor** in commerce on contract basis is made on the 1<sup>st</sup> Day of April, 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 26,316/- (Rupees Twenty Six Thousand Three Hundred Sixteen only) per month..
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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# St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assumina* *Wakama*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *Conite Rans*  
SIGNATURES OF THE FIRST PARTY.

2. *Dr. Assumina Wakama*  
SIGNATURES OF THE SECOND PARTY

*Received*  
*Conite Rans*  
*16/05/2019.*

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## St. Bede's College Shimla

### 14. MR. ASHISH KUMAR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### **CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1st Day of April in the year 2021 between Mr. Ashish Kumar S/o of Shri Rajinder Kumar resident of VILL. MATHOLI PO TARADEVI TEH & DISTT SHIMLA - 171010, e-mail id ashishk0851@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor in Commerce on contract basis is made on the 1<sup>st</sup> Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: *Ahmar*

1. *[Signature]*  
SIGNATURES OF THE FIRST PARTY.

2. *Sr. Magdalene*  
SIGNATURES OF THE SECOND PARTY

*Received*  
*Ashu B.*

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## St. Bede's College Shimla

### 15. MS. PRIYANKA MEHTA



St. Bede's College  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2021 between Miss. Priyanka Mehta W/o of Shri Sahil Sharma resident of 22, Ganj Road Shimla HP e-mail id priyanka.mehta58@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor in Commerce on contract basis is made on the 1<sup>st</sup> Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: *Ahanna*

1. *Priyanka Mehta*  
SIGNATURES OF THE FIRST PARTY.

2. *Sr Magdalene*  
SIGNATURES OF THE SECOND PARTY

Recd:  
*Priyanka Mehta*

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## St. Bede's College Shimla

### 16. MS. RAMAN BASSI



St. Bede's College  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01st Day of April in the year 2021 between Ms Raman Bassi W/o of Sh. Balinder Singh Bassi resident of BASSI COTTAGE SANJAULI SHIMLA HP -171006 e-mail id [bassiraman@gmail.com](mailto:bassiraman@gmail.com) Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor in Commerce on contract basis is made on the 01st Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



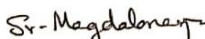
*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: 

1.   
SIGNATURES OF THE FIRST PARTY.

2.   
SIGNATURES OF THE SECOND PARTY







## St. Bede's College Shimla

### 17. MS. MINNI SHARMA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01st Day of April in the year 2019 between Ms Minni Sharma W/o of Sh. Vikas Sharma resident of Flat No 8 Block A, Verma Apartments, Beerkhana Below Talland, Shimla. Permanent address Flat No 8 Block A, Verma Apartments, Beerkhana Below Talland, Shimla. e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor in Commerce on contract basis is made on the 01st Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 26,076/- (Rupees Twenty Six Thousand Seventy Six only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



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Shimla-171002  
Phone: 2842304, Fax:-2842498  
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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assniener*  
SIGNED IN THE PRESENCE OF WITNESSES: *Althami*

1. *Minni*  
SIGNATURES OF THE FIRST PARTY.

2. *Dr. mauna*  
SIGNATURES OF THE SECOND PARTY

*Received  
Minni  
16/5/19*



## St. Bede's College Shimla

### 18. MS. UPASNA THAKUR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

*left -*

#### CONTRACT / AGREEMENT EXECUTED BETWEEN LECTURER & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01st Day of April in the year 2018 between Ms Upasana Thakur D/o of Sh. Gopal Singh Thakur resident of Rajdeep Apts. Flat No 11, Strawberry Hills Chhota Shimla-171002 . Permanent address Rajdeep Apts Flat No 11, Strawberry Hills Chhota Shimla-171002. e-mail id *upasna.thakur@rediffmail.com* Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id *bedescollege@gmail.com* (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Lecturer in Commerce on contract basis is made on the 01st Day of April 2018 and ending on 31<sup>st</sup> March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 23,648/- (Rupees Twenty Three Thousand Six Hundred Forty Eight only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Lecturer will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



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Shimla-171002  
Phone: 2842304, Fax:-2842498  
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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Anurama*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *U. Asave*  
SIGNATURES OF THE FIRST PARTY.


2. *Beanyal*  
SIGNATURES OF THE SECOND PARTY

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## St. Bede's College Shimla

### 19. MS. SHIVANI VAID



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

**CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 01st Day of April in the year 2019 between **Ms Shivani Vaid** D/o of Sh. Vipin Vaid resident of Balmoral Cottage Upper Kailth Shimla HP Permanent address Balmoral Cottage Upper Kailth Shimla HP, e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Commerce** on contract basis is made on the 01st Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 22,348/- (Rupees Twenty Two Thousand Three Hundred Forty Eight only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty..
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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**St. Bede's College Shimla**



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Shimla-171002  
Phone: 2842304, Fax:-2842498  
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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assmann*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *Sivani Vaid*  
SIGNATURES OF THE FIRST PARTY.

2. *b. maunig*  
SIGNATURES OF THE SECOND PARTY

*Received  
Sivani Vaid  
16/5/2019*

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## St. Bede's College Shimla

### 20. MR. ANUPAM SHARMA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN LECTURER & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2018 between Mr. Anupam Sharma S/o of Shri Baldev Sharma resident of Dev Niwas Parimahal Endave Kasumpati Shimla HP. Permanent Dev Niwas Parimahal Endave Kasumpati Shimla HP, e-mail id [sumyanupam@gmail.com](mailto:sumyanupam@gmail.com) Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Lecturer in Commerce on contract basis is made on the 1<sup>st</sup> Day of April 2018 and ending on 31<sup>st</sup> March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 18,200/- (Rupees Eighteen Thousand Two Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Lecturer will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Anurag Kumar*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *[Signature]*  
SIGNATURES OF THE FIRST PARTY.

2. *[Signature]*  
SIGNATURES OF THE SECOND PARTY

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## St. Bede's College Shimla

### 21. MS. NEHA WALIA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2019 between Ms Neha Walia daughter of Shri M.K.Walia resident of Ana Bhawan, Naish Villa, Lower Jakhoo, Shimla. Permanent address Anand Bhawan, Naish Villa, Lower Jakhoo, Shimla, e-mail \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') AND the Principal, St.Bede's College, Shimla, e-mail [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Computer Science** on contract basis is made on the **1<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020**. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the **31st day of March 2020** and no information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 32,988/- (Rupees Thirty Two Thousand Nine Hundred Eighty Eight only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case if performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for a money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty..
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.

10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.

11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.

12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.

13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*In Assuina*  
SIGNED IN THE PRESENCE OF WITNESSES: *Alkamina*

1. *Nwala*  
SIGNATURES OF THE FIRST PARTY.

2. *b. mauna jimi*  
SIGNATURES OF THE SECOND PARTY

*Received*  
*Nwala*

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## St. Bede's College Shimla

### 22. MS. NIVEDITA BHARDWAJ



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2019 between Ms Nivedita Bhardwaj daughter of Shri M.D.Bhardwaj resident of Bhardwah Niwas, Devnagar Kasumpli, Shimla 171009. Permanent address Bhardwah Niwas, Devnagar Kasumpli, Shimla 171009, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'First Party') AND the Principal, St.Bede's College, Shimla. e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contractual lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Computer Science** on contract basis is made on the 1<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 32,988/- (Rupees Thirty Two Thousand Nine Hundred Eighty Eight only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for an amount of money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty..
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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*St. Bede's College*

Shimla-171002

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Sr. Assmuiana* *Alakania*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *Nishi*  
SIGNATURES OF THE FIRST PARTY.

2. *S. mauna Jm*  
SIGNATURES OF THE SECOND PARTY

*Reverend*  
*Rama*  
*Nishi*

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## St. Bede's College Shimla

### 23. MS. MADHU PAHWA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2019 between **Ms Madhu Pahwa W/o Sonu Kumar** resident of Shop No 208 MC Complex, Main Bazar Tulu Shimla. Permanent address , Shop No 208 MC Complex, Main Bazar Tulu Shimla e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') AND the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Computer Science** on contract basis is made on the **1<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020**. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the **31<sup>st</sup> day of March 2020** and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 24,948/- (Rupees Twenty Four Thousand Nine Hundred Forty Eight only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.

10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.

11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.

12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.

13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Anurupa* *Ratnam*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *[Signature]*  
SIGNATURES OF THE FIRST PARTY.

2. *[Signature]*  
SIGNATURES OF THE SECOND PARTY

*[Signature]*



## St. Bede's College Shimla

### 24. MR. VISHAL KUMAR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### **CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 01<sup>st</sup> Day of April in the year 2019 between Mr. Vishal Kumar S/o of Sh. Prem Singh resident of Prem Niwas Lower Shangti Sanjauli Shimla. Permanent address Prem Singh resident of Prem Niwas Lower Shangti Sanjauli Shimla e-mail id [Vishal.Kumar.71@gnvcil.com](mailto:Vishal.Kumar.71@gnvcil.com) Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Dance** on contract basis is made on the 01<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 24,948/- (Rupees Twenty Four Thousand Nine Hundred Forty Eight only) per month no salary will be paid for the month of January..
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty..
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Assumina* *Wadhvani*  
SIGNED IN THE PRESENCE OF WITNESSES:

1. *BA*  
SIGNATURES OF THE FIRST PARTY.
2. *Dr. Assumina Wadhvani*  
SIGNATURES OF THE SECOND PARTY

*Received by*  
*Wadhvani*  
*BA*

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St. Bede's College Shimla

25. DR. ANUPAMA TANDON



Phone : 3304  
THE PRINCIPAL

ST BEDE'S COLLEGE  
SHIMLA-171002

22nd February, 1994

To

Miss Anupama Tandon,  
Thistle Bank (East),  
Shimla - 3.

Dear Miss Anupama Tandon,

I am pleased to inform you that on behalf of the Management you are appointed as lecturer in Economics in St. Bede's College, Shimla with effect from 1st March, 1994 with the following conditions :-

1. Your appointment is on probation for two years, extendable by one year. If during this period, your work and conduct is not found satisfactory by the Management, your services shall be terminated without assigning any reason. On the satisfactory completion of the period of probation as aforesaid, you will be confirmed in your post.
2. Your scale of salary will be the same as that of the other lecturers in this college together with all the permissible allowances, subject to the approval of the Director of Education, Himachal Pradesh. The college does not offer residential accommodation but it will pay you H.R.A. as per rules.
3. Your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
4. If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interest of education in general.

Yours sincerely

(Dr.) Sr. Colette rjm.,  
SECRETARY/PRINCIPAL.

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## St. Bede's College Shimla

### 26. MS. UNNATTI CHAUHAN



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2019 between Ms. Unnatti Chauhan daughter of Shri. Surinder Chauhan reside of Lal Bhawan, V.P.O. Kiari, Distt. Shimla. Permanent address Kailash Niwas, North Oak, Sanjuali, Shimla, e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St. Bede's College Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor Economics** on contract basis is made on the 1<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 20 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 29,278/- (Rupees Twenty Nine Thousand Two Hundred Seventy Eight only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St. Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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**St. Bede's College Shimla**



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in


7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized collegial university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Sr. Assumina* *Abithama*  
SIGNED IN THE PRESENCE OF WITNESSES:

1.   
SIGNATURES OF THE FIRST PARTY.

2.   
SIGNATURES OF THE SECOND PARTY

*Received*  
  
26/05/2019

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## St. Bede's College Shimla

### 27. MS. SWATI KAPIL



*St. Bede's College*

Shimla-171002

Phone: 2842304, Fax:-2842498

www.stbedescollege.in

#### **CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 01st Day of April in the year 2021 between Ms Swati Kapil D/o of Sh. Arvind Kapil resident of Mohini Sunrise Cottage Near Punjab & Sind Bank Garkhal distt. Solan HP 173201 e-mail id Swati.Kapil.et@gmail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id bedescollege@gmail.com (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Economics on contract basis** is made on the 01st Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 17,000/- (Rupees Seventeen Thousand only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: *Alhama*

1. *[Signature]*  
SIGNATURES OF THE FIRST PARTY.

2. *Br. Magdalena*  
SIGNATURES OF THE SECOND PARTY


*Received.*  
*[Signature]*

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**St. Bede's College Shimla**

**28. DR. VISHAL CHAUHAN**



**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 1584 /2021

Dated 27.08.2021

To

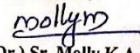
**Dr. Vishal Chauhan**  
Dogra Building (Opp Working Women Hostel)  
Engine Ghar, Sanjauli  
Shimla HP 171006

**Dear Vishal**


This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Economics** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
**(Dr.) Sr. Molly K.A.**  
Principal / Secretary

*I accept all the terms and conditions mentioned in the Appointment letter.*


 10/08/21 (Afternoon)

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St. Bede's College Shimla

29. MS. ALAKA VERMA



ST. BEDE'S COLLEGE  
SHIMLA-171002

Phone : 3304  
THE PRINCIPAL

01st June, 2001

To  
Mrs. Alaka Verma,  
Set No 3, Type IV, Block I,  
Forest colony, Khalini,  
Shimla - 171 002. (H.P)

Dear Mrs. Alaka Verma,

I am pleased to inform you that on behalf of the Management you are appointed as a lecturer in Economics in St. Bede's College with effect from 21st June, 2001 with the following conditions:

Your appointment is on probation for two years, extendible by one year. If during this period, your work and conduct is not found satisfactory by the Management, your services shall be terminated without assigning any reason. On the satisfactory completion of the period of probation as aforesaid, you will be confirmed in your post.

Your scale of salary will be the same as that of the other lecturers in this college together with all the permissible allowances, subject to the approval of the Director of Education, Himachal Pradesh. The college doesn't offer residential accommodation but it will pay you H.R.A. as per rules.

Your appointment is subject to the approval by the Vice-Chancellor of Himachal Pradesh University.

If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interest of education in general.

Yours sincerely  
*A. Melba*  
(Dr.) Sr. Melba Rodrigues rjm.,  
Principal/Secretary.

*Alaka Verma*

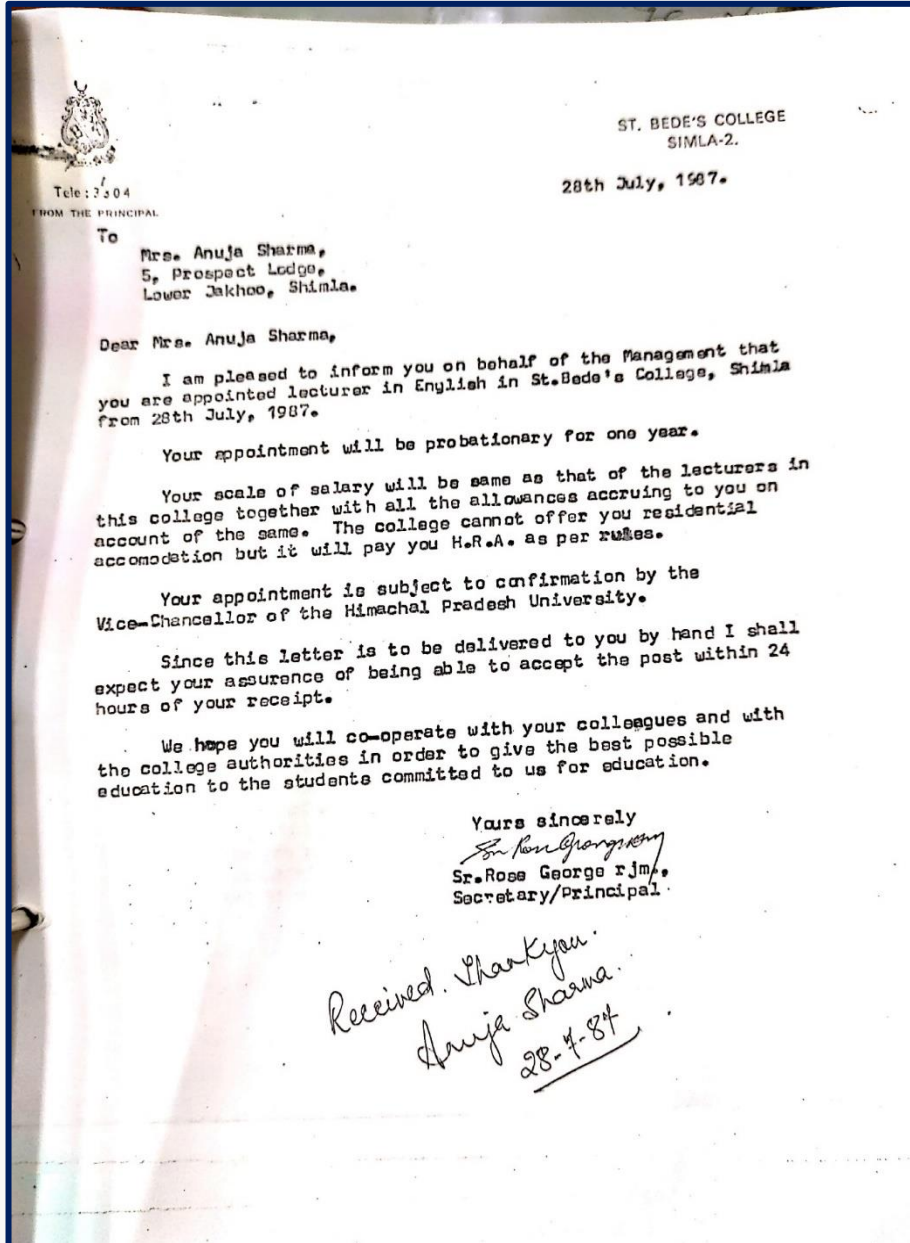
ST. BEDE'S COLLEGE  
SHIMLA-171002

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St. Bede's College Shimla

30. MS. ANUJA RATHORE SHARMA




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St. Bede's College Shimla

31. DR. DEEPTI PATHANIA

  
Phone: 3304  
FROM THE PRINCIPAL

ST BEDE'S COLLEGE  
SHIMLA-171002

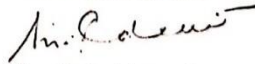
22nd February, 1994

To  
Miss Deepti Pathania,  
30, University Staff Flats,  
Summer Hill, Shimla - 5.

Dear Miss Deepti Pathania,

I am pleased to inform you that on behalf of the Management you are appointed as lecturer in English in St. Bede's College, Shimla with effect from 1st March, 1994 with the following conditions :-

1. Your appointment is on probation for two years, extendable by one year. If during this period, your work and conduct is not found satisfactory by the Management, your services shall be terminated without assigning any reason. On the satisfactory completion of the period of probation as aforesaid, you will be confirmed in your post.
2. Your scale of salary will be the same as that of the other lecturers in this college together with all the permissible allowances, subject to the approval of the Director of Education, Himachal Pradesh. The college does not offer residential accommodation but it will pay you H.R.A. as per rules.
3. Your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
4. If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interest of education in general.

Yours sincerely  
  
(Dr.) Sr. Colette rjm.,  
SECRETARY/PRINCIPAL.

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**St. Bede's College Shimla**

**32. DR. GITANJALI MAHENDRA**



*St. Bede's College*

Shimla-171002  
Ph.2842304, Fax 2842498

05<sup>th</sup> June, 2006

To  
Ms. Geetanjali Mahindra,  
Shimla 171002.

Dear Ms. Geetanjali Mahindra

I am pleased to inform you that on behalf of the Management you are appointed as a lecturer in English in St. Bede's College with effect from 5th June, 2006 with the following conditions.

1. Your appointment is on probation for two years, extendible by one year. If during this period, your work and conduct is not found satisfactory by the Management, your services shall be terminated without assigning any reason. On the satisfactory completion of the period of probation as aforesaid, you will be confirmed in your post.
2. Your scale of salary will be the same as that of the other lecturers in this college together with all the permissible allowances, subject to the approval of the Directorate of Education, Himachal Pradesh. The college doesn't offer residential accommodation but it will pay you H.R.A. as per rules.
3. Your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
4. If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interest of education in general.

*G. Mahendra*

Yours sincerely

*Sr. Melba*  
(Dr.) Sr. Melba Rodrigues rjm.,  
Principal/ Secretary.

Principal  
St. Bede's College  
Shimla - 2

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**St. Bede's College Shimla**

**33. DR. VANDANA THAKUR**



Ref.No. SBC/GEN-14/1579/2021

To  
**Dr. Vandana Thakur**  
Sai Bhawan, Balyani Estate,  
Sec-1, New Shimla-171009

*Dear Vandana*

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of English** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept all the terms and conditions of St. Bede's College.*

*V. Thakur*  
*27<sup>th</sup> Aug, 21 (Afternoon)*

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## St. Bede's College Shimla

### 34. MS. SNIGDHA BHATT



#### St. Bede's College

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/578/2021

Dated 27.08.2021

To  
*Snigdha Bhatt*  
Set No 1 Forty Flats,  
H.P.University,  
Teachers's Colony, Summerhill  
Shimla 171005

Dear *Snigdha*

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of English** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the terms and conditions mentioned  
in the appointment letter.

*Snigdha*  
27/08/2021  
(afternoon)

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## St. Bede's College Shimla

### 35. DR. DEVENDER BINDRA



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN PROFESSOR & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01 Day of April in the year 2018 between Dr. Devinder Bindra S/o Late Sh S.S.Bindra resident of Set.No.1,Apple House,Newland Estate, Circular Road,Shimla -1 Permanent address- Set.No.1,Apple House,Newland Estate, Circular Road,Shimla -e-mail id devinder bindra @ ymail.com Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Professor in English on contract basis is made on the 01 Day of April 2018 and ending on 31st March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 25000/- (Rupees Twenty Five thousand only) per month no salary will be paid for the month of January
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual professor. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Sr. Assumana*

SIGNED IN THE PRESENCE OF WITNESSES:

1. *Beemajal* 22/1/18  
SIGNATURES OF THE FIRST PARTY.

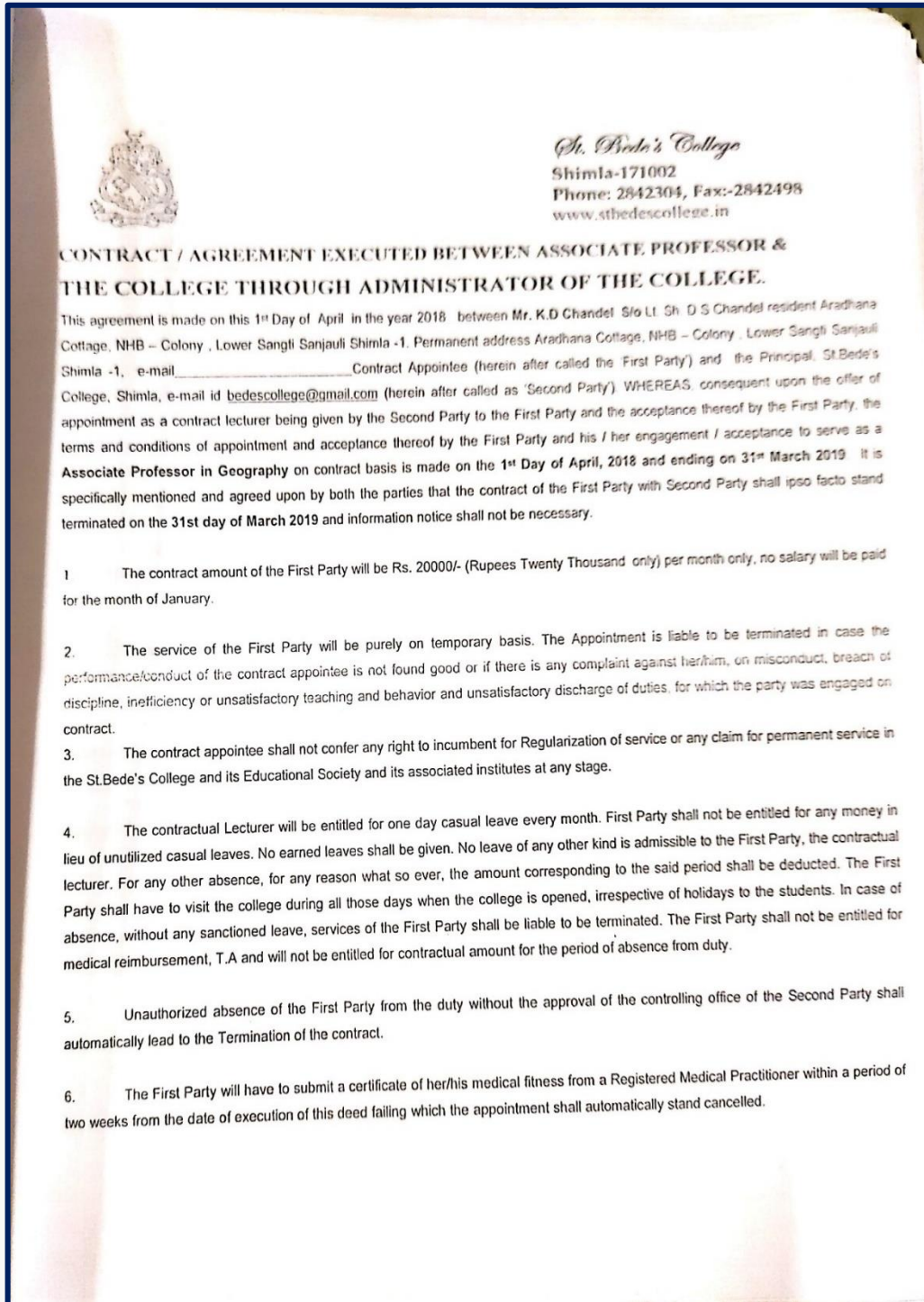
2. *Beemajal*  
SIGNATURES OF THE SECOND PARTY

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## St. Bede's College Shimla

### 36. MR. KAMAL DEV CHANDEL



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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*In Assurances*

SIGNED IN THE PRESENCE OF WITNESSES:

1.   
SIGNATURES OF THE FIRST PARTY.

2.   
SIGNATURES OF THE SECOND PARTY

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**St. Bede's College Shimla**

**37. DR. PANKAJ AASHISH**



**St. Bede's College**

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Dated 27.08.2021

Ref.No. SBC/GEN-14/ 1588 /2021

To

**Pankaj Aashish**  
Vill Dhar Baghera P.O. Rarughati  
Teh. Rajgarh Distt. Sirmour  
HP - 173101

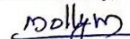
**Dear Pankaj Aashish**

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Geography** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:


1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the term & conditions mentioned in the appointment letter.

  
27/08/21. (Afternoon)

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## St. Bede's College Shimla

### 38. MR. ANOOP KUMAR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### **CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.**

This agreement is made on this 1st Day of April in the year 2021 between Mr. Anoop Kumar S/o of Shri Giani Lal resident of VILL. BATTAR P.O. Kalhasu Teh. Jubbal Distt. Shimla HP 171206. e-mail id [cll@tempeditions.com](mailto:cll@tempeditions.com) Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Assistant Professor in Geography on contract basis is made on the 1<sup>st</sup> Day of April 2021 and ending on 31<sup>st</sup> March 2022. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2022 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs.18,300/- (Rupees Eighteen Thousand Three Hundred only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed falling which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*

Shimla-171002

Phone: 2842304, Fax:-2842498


www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. Your contract will be purely for the above mentioned period. If during this period, you decide to cancel your contract, or if the management decides to do so, a month's notice or one month's salary on either side will be given.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES: 

1.   
SIGNATURES OF THE FIRST PARTY.

2.   
SIGNATURES OF THE SECOND PARTY

Received  


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## St. Bede's College Shimla

### 39. MR. SANJEEV KUMAR



Ref.No. SBC/GEN-14/157/2021

#### St. Bede's College

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Dated 27.08.2021

To  
**Sanjeev Kumar**  
S/o of Late Sh. Nidhiya Ram  
Mohalla Muchiyari,  
P.O Hardaspura,  
Tehsil.& Distt.Chamba,Himachal Pradesh

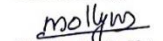
Dear Sanjeev

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Geography** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the terms and conditions, mentioned  
in the appointment letter.



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**St. Bede's College Shimla**

**40. DR. (SR.) MARRY SHANTI P**



**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone: 0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in  
Dated 27.08.2021

Ref.No. SBC/GEN-14/ 1589 /2021

To

*Sr. P Mary Santhi*  
Convent of Jesus & Mary  
Bangla Sahib Road  
New Delhi - 110001

*Dear Sr. P Mary Santhi*

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor in the Department of Geography** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept all the terms and  
Conditions mentioned in the appointment  
letter. (afternoon) Santhi 27/8/2021*

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## St. Bede's College Shimla

### 41. MS. ANJANA DEVI



#### St. Bede's College

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 1590 /2021

Dated 27.08.2021

To

*Anjana Devi*  
As Rawat Niwas Middle Sanghti  
Summer Hill Shimla HP

*Dear Anjana*

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Hindi** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept all the terms and conditions mentioned  
in the Appointment letter.*

*Anjana*  
*27/08/2021 (afternoon)*



## St. Bede's College Shimla

### 42. DR. DEVINA AUCHOYBUR



#### St. Bede's College

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 159/ 2021

Dated 27.08.2021

To

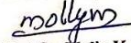
**Devina Auchoybur**  
House No. 22 Krishna Nagar Colony  
Kaushalpuri, Ayodhya UP - 224001

**Dear Devina**


This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Hindi** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept the terms and conditions mentioned  
in my appointment letter.


  
28.08.2021  
Forenoon

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St. Bede's College Shimla

43. DR. SANGITA SARASWAT

  
Tele: 3304  
FROM THE PRINCIPAL

ST. BEDE'S COLLEGE  
SIMLA-2.  
30th July, 1990.

To  
Mrs. Sangeeta Saraswat,  
Over Hills, Kaithu,  
Shimla - 3.

Dear Mrs. Sangeeta Saraswat,

I am pleased to inform you that on behalf of the Management you are appointed as lecturer in Hindi in St. Bede's College, Shimla with effect from 1st ~~August~~ October, 1990.

Your appointment is probationary for two years, if at the end of two years your service is deemed satisfactory your appointment will become permanent.

Your scale of salary will be the same as that of the other lecturers in this college together with all the allowances accruing to you on account of the same. The college cannot offer you residential accommodation but it will pay you H.R.A. as per rules.

Your appointment is subject to the confirmation of the Vice-Chancellor of the Himachal Pradesh University.

If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interest of education in general.

Yours sincerely  
*Sr. Colette*  
Sr. Colette rjm.,  
Principal/Secretary.


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**St. Bede's College Shimla**

**44. MS. PUNAM CHAUHAN**



**St. Bede's College**  
Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 1585 /2021 Dated 27.08.2021

To

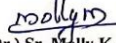
**Punam Chauhan**  
Vill. Banu P.O. Bagri  
Teh. Theog Distt. Shimla  
HP - 171220

**Dear Punam**

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of History** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,  
  
(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept all the terms and conditions mentioned in the appointment letter.*  
*(Punam Chauhan..)*  
*27/08/2021 (A.N)*

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St. Bede's College Shimla

45. MS. NANDINI PATHANIA

ST. BEDE'S COLLEGE  
SIMLA-2.

5th July, 1986.

To  
Miss Nandini Pathania,  
T-1/10, Sector - 25,  
Chandigarh - 160 014.

Dear Miss Nandini Pathania,

I am pleased to inform you on behalf of the Management that you are appointed lecturer in Home Science in St. Bede's College, Shimla from 7th July, 1986.

Your scale of salary will be same as that of the lecturers in this college together with all the allowances accruing to you on account of the same. The college cannot offer you residential accommodation but it will pay you H.R.A. as per rules.

Your appointment is subject to the confirmation of the Vice-Chancellor of the Himachal Pradesh University.

I shall expect a reply to this letter by the 15th of July. If you do accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interests of Education in general.

Yours sincerely,  
*Sr. Rose George rjm.*  
Sr. Rose George rjm.,  
Secretary/Principal.

*Decided on 9/7/86 (H.N.S.)*

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## St. Bede's College Shimla

### 46. MR. SUSHEEL KUMAR



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN LECTURER & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 1st Day of April in the year 2018 between Mr. Susheel Kumar Son of Shri Hirna Nand Gupta resident of Him Niwas Sanjuali Shimla. Permanent address Him Niwas Sanjuali Shimla, e-mail id *gsusheel5@gmail.com* Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id *bedescollege@gmail.com* (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a Lecturer in Mathematics on contract basis is made on the 1<sup>st</sup> Day of April 2018 and ending on 31<sup>st</sup> March 2019. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31st day of March 2019 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 31,688/- (Rupees Thirty One thousand Six hundred Eighty Eight only) per month.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Lecturer will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall have to visit the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

[BACK](#)



## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax: 2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.

10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.

11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.

12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.

13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

SIGNED IN THE PRESENCE OF WITNESSES:  
*Dr. Anurag*

1. *Surdeep Kumar*  
SIGNATURES OF THE FIRST PARTY.

2. *Beena*  
SIGNATURES OF THE SECOND PARTY

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**St. Bede's College Shimla**

**47. DR. KANU MEHTA**



**St. Bede's College**

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 1586 /2021

Dated 27.08.2021

To

**Kanu Mehta**  
H.No. 2, 3<sup>rd</sup> Floor, Sector – 6  
Phase -3 Kanganadhar  
New Shimla HP - 171009

Dear Kanu

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Mathematics** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the terms and condition mention in the letter.

Kanu Mehta

27/8/2021 (Afternoon)

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St. Bede's College Shimla

48. DR. VIJAY KUMAR BHARDWAJ

ST. BEDE'S COLLEGE  
SIMLA-2.  
28th July, 1987.

Tele: 3304  
FROM THE PRINCIPAL

To  
Mr. Vijay Kumar Bhardwaj,  
Village Barogi,  
Teh. & P.O. Kumarsain,  
Distt. Shimla (H.P.)

Dear Mr. V.K. Bhardwaj,

I am pleased to inform you on behalf of the Management that your appointment as lecturer in Mathematics in St. Bede's College, Shimla is regularised with effect from 1st August, 1987, since the post in Mathematics is sanctioned verbally by the Govt.

Your appointment is probationary for two years, if at the end of two years your services deemed satisfactory then your appointment will become permanent.

Your scale of salary will be same as that of the lecturers in this college together with all the allowances accruing to you on account of the same. The college cannot offer you residential accomodation but it will pay you H. R.A. as per rules.

Your appointment is subject to the confirmation of the Vice-Chancellor of the Himachal Pradesh University.

If you accept the post, I would like to assure you of the co-operation of the Management and of the undersigned in all you do for your students, for the college and in the interests of education in general.

Yours sincerely  
*Sr. Rose George rjm.*  
Sr. Rose George rjm.,  
Principal/Secretary.

end.  
@rjmk  
28/7/87.

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**St. Bede's College Shimla**

**49. DR. SHWETA THAKUR**



**St. Bede's College**

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Ref.No. SBC/GEN-14/ 15 82/2021

Dated 27.08.2021

To

**Shweta Thakur**  
Thakur Niwas Nav Bahar  
Shimla 171002

Dear Shweta

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor in the Department of Zoology** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

I accept all the terms and conditions mentioned in the appointment letter

27 August 2021 (Afternoon)

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## St. Bede's College Shimla

### 50. MS. SHIVANI CHAUHAN



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax:-2842498  
www.stbedescollege.in

#### CONTRACT / AGREEMENT EXECUTED BETWEEN ASSISTANT PROFESSOR (CONTRACTUAL) & THE COLLEGE THROUGH ADMINISTRATOR OF THE COLLEGE.

This agreement is made on this 01<sup>st</sup> Day of April in the year 2019 between Ms Shivani Chauhan D/o of Sh. Surinder Chauhan resident of Santosh Cottage , Phagli Shimla 171004. Permanent address Santosh Cottage, Phagli Shimla 171004 e-mail id \_\_\_\_\_ Contract Appointee (herein after called the 'First Party') and the Principal, St.Bede's College, Shimla, e-mail id [bedescollege@gmail.com](mailto:bedescollege@gmail.com) (herein after called as 'Second Party'). WHEREAS, consequent upon the offer of appointment as a contract lecturer being given by the Second Party to the First Party and the acceptance thereof by the First Party, the terms and conditions of appointment and acceptance thereof by the First Party and his / her engagement / acceptance to serve as a **Assistant Professor in Zoology** on contract basis is made on the 01<sup>st</sup> Day of April 2019 and ending on 31<sup>st</sup> March 2020. It is specifically mentioned and agreed upon by both the parties that the contract of the First Party with Second Party shall ipso facto stand terminated on the 31<sup>st</sup> day of March 2020 and information notice shall not be necessary.

1. The contract amount of the First Party will be Rs. 24,948/- (Rupees Twenty Four Thousand Nine Hundred Forty Eight only) per month no salary will be paid for the month of January.
2. The service of the First Party will be purely on temporary basis. The Appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if there is any complaint against her/him, on misconduct, breach of discipline, inefficiency or unsatisfactory teaching and behavior and unsatisfactory discharge of duties, for which the party was engaged on contract.
3. The contract appointee shall not confer any right to incumbent for Regularization of service or any claim for permanent service in the St.Bede's College and its Educational Society and its associated institutes at any stage.
4. The contractual Assistant Professor will be entitled for one day casual leave every month. First Party shall not be entitled for any money in lieu of unutilized casual leaves. No earned leaves shall be given. No leave of any other kind is admissible to the First Party, the contractual lecturer. For any other absence, for any reason what so ever, the amount corresponding to the said period shall be deducted. The First Party shall be on duty in the college during all those days when the college is opened, irrespective of holidays to the students. In case of absence, without any sanctioned leave, services of the First Party shall be liable to be terminated. The First Party shall not be entitled for medical reimbursement, T.A and will not be entitled for contractual amount for the period of absence from duty.
5. Unauthorized absence of the First Party from the duty without the approval of the controlling office of the Second Party shall automatically lead to the Termination of the contract.
6. The First Party will have to submit a certificate of her/his medical fitness from a Registered Medical Practitioner within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.

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## St. Bede's College Shimla



*St. Bede's College*  
Shimla-171002  
Phone: 2842304, Fax: 2842498  
www.stbedescollege.in

7. The First Party shall keep herself/himself fully insured during the entire contractual period, against medical, accidental and Life Insurance Company within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
8. The First Party shall produce all her/his original certificates/ degrees to the Second Party. She/ he will hand over one attested copy of each and shall forward by email one scanned copy of each to the Second Party within a period of two weeks from the date of execution of this deed failing which the appointment shall automatically stand cancelled.
9. In case any candidate furnishes false, forged, fictitious or unrecognized Degree/ certificate (s) from unrecognized college/ university regarding her/his qualification, experience, date of birth, permanent address, caste, religion etc., her/his services shall be terminated forthwith without assigning any reasons.
10. This appointment of the First Party shall also be subject to her/his having good moral character and she/he will declare it in writing that no criminal case is filed against her/him and is pending in any court or competent authority. In case any false information is furnished or concealed then the services shall stand terminated without assigning any reason.
11. In case the First Party intends to leave the job then she/he shall be required to do so by giving one month advance notice to the Second Party.
12. In case any clause or portion of this deed is declared as null and void, even then such declaration shall not make whole of the deed as null and void and the remaining clauses shall continue to be valid and admissible to both the parties.
13. The acceptance of this deed shall imply that the terms and conditions specified herein before have been understood and accepted by both the parties.
14. The contract for the next session will be renewed after performance appraisal.

IN WITNESS THE FIRST PARTY AND THE SECOND PARTY has herein to set their hands the day, month and year first, above written.

*Dr. Anurag*  
SIGNED IN THE PRESENCE OF WITNESSES: *Patna*

1. *Anurag*  
SIGNATURES OF THE FIRST PARTY.

2. *Dr. Anurag*  
SIGNATURES OF THE SECOND PARTY

*Anurag*  
Received  
13/5/19

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## St. Bede's College Shimla

### 51. DR. JYOTIKA BRARI



#### St. Bede's College

Shimla 171002  
NAAC Re-Accredited "A+" Grade  
"Heritage Status" by UGC  
Selected under "Star Status" Scheme  
Selected under "College with Potential for Excellence"  
Phone:-0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in

Dated 27.08.2021

Ref.No. SBC/GEN-14/ 1583 /2021

To

*Jyotika Brari*  
VPO Tihra Teh. Dharampur  
Distt. Mandi HP

Dear *Jyotika*

This is to inform you that the Management of St. Bede's college, on the recommendation of the Selection Committee is pleased to appoint you as **Assistant Professor** in the **Department of Zoology** at St. Bede's College, Shimla in the pay band of Rs. 15,600 – 39,100/- + 6,000/- AGP per month on Contract basis with effect from 27.08.2021 with the following conditions:

1. That your appointment will be on contract basis as per the Government of Himachal Pradesh notification.
2. That you will be on probation for one year in the first instance from the date of your joining the post, which may be extended by the Management for another one year.
3. That if your work and conduct during the probation period is not found satisfactory, your services shall be terminated by the Management without assigning any reason on one month's notice.
4. That you will get fixed salary of Rs 30,600/- per month during the contract period, which is subject to the approval of the Directorate of Higher Education, Government of Himachal Pradesh.
5. That your appointment is subject to the confirmation by the Vice-Chancellor of the Himachal Pradesh University.
6. That your appointment is subject to verification of all certificates and testimonials related to educational qualifications submitted by you in support of your candidature. If your claim is found fake/ false, the services will be terminated forthwith without assigning any further reason and without prejudice to such. Further action as may be taken under the provisions of the Indian Penal Code for production of fake/ false certificate (s).
7. That in case the above terms and conditions are acceptable to you, you may convey your willingness within four days of the issue of the letter and you may report for duty accordingly and sign the agreement as per Annexure (B).

I would like to assure you of the co-operation of the Management and of the undersigned in all you do for the students, for the college and for the interest of education in general.

Yours sincerely,

(Dr.) Sr. Molly K.A.  
Principal / Secretary

*I accept the terms and conditions  
mentioned in the appointment letter*

*Jyotika*  
*28/08/2021*  
*(afternoon).*

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