



St. Bede's College Shimla - 171002
(UGC-NAAC "A" Grade Re-Accredited)
Awarded CURIE Project and Selected DBT-Star College
Phone: 0177-2842304, Fax: 0177-2842498
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ACTION TAKEN REPORT

Confirmation of Minutes and Follow-Up Action Report of the 4th IQAC Meeting

The minutes of the 4th IQAC meeting held on February 9, 2024, were circulated among all members prior to the meeting. The minutes were proposed by Dr. Preeti Kaundal and seconded by Mr. Mohit Kumar. The committee reviewed and resolved to confirm the minutes of the 4th IQAC meeting held on February 9, 2024.

Follow-Up Action Report on Decisions from the 4th IQAC Meeting

It was resolved that the follow-up actions taken based on the decisions from the 4th IQAC meeting held on February 9, 2024, be noted and approved.

Creating Innovative Ecosystem : The Fine Arts Society of St. Bede's College organized an 'Art Exhibition' on February 22, 2024. The exhibition was organized in the college courtyard. The exhibition was majorly divided into three sections, i.e. display section, selling section, and recycle waste activity section. The display section was a space where students got a chance to showcase their talents. The selling section of the exhibition allowed students to sell or retail their handmade goods. The exhibition also included a recycle paper activity section.

Enhancement of Entrepreneurship skills by conducting Placement drives: On March 7, 2024, the Placement and Career Guidance Cell of St. Bede's College, in collaboration with Technoledge Edu Research Pvt. Ltd., conducted an online placement drive for Make Visions Outsourcing Pvt. Ltd. Fifteen students from various streams applied, and nine candidates interviewed for the HR position.

On March 14, 2024, the Placement and Career Guidance Cell, in collaboration with Arvind Fashions, organized an Internship and Placement Drive to recruit students for the ASM Trainee position.



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On March 19, 2024, the Placement and Career Guidance Cell organized the state-level Career Carnival-2024, inviting aspiring students across Himachal Pradesh. Eight companies participated, including Collabera, Adamant HR Solutions, Just Dial, Fast Credit, Affinity Education Pvt. Ltd., Maxnova Healthcare, Adrem Technologies, and DD Infosoft. The carnival was attended by 147 students from various colleges for interviews.

More Capacity Building Programmes to be conducted: On February 14, 2024, the Financial Lab cum Incubation Centre of St. Bede's College, in collaboration with SkillLabs, organized an Awareness Session on Women Entrepreneurship for B.Com and BBA students. Dr. Himesh Sharma, CEO of SkillLabs, was the resource person for the session, emphasizing the importance of increasing female participation in the entrepreneurial ecosystem. On February 20, 2024, Ms. Satwinder Bains, Director of the University of Fraser Valley (UFV), Canada, delivered an enlightening lecture. She highlighted the diverse courses and curriculum offered at UFV.

On February 23, 2024, the Department of Computer Science at St. Bede's College organized a talk on "Cyber Security and Awareness" for faculty and students. Mr. Mohit Chawla, DIG Cyber Crime, served as the resource person, discussing potential cyber threats and strategies for addressing them.

International Workshops/ Webinars to be organised: On February 28, 2024, the Department of Physical Education at St. Bede's College organized a National Webinar cum Lecture Series-I under the aegis of 'Viksit Bharat@2047' on "Health and Injuries in Sports." The speaker for the session was Dr. L. Santosh from Manipur University.

On March 11, 2024, the Department of Botany (CURIE Grant (DST)) at St. Bede's College celebrated International Women's Day 2024, recognizing the importance of women in STEM fields. The theme for the event was "Invest in Women: Accelerate Progress." The department organized an International Webinar on "Contribution of Women in STEM Fields" for postgraduate students in the seminar hall. Dr. Oliver B. Villaflores from the University of Santo Tomas,



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Philippines, and Dr. Satish Sharma, Professor and Head of the Department of Electronics and Computer Science at RTM Nagpur University, were the resource persons for the event.

Planning Strategies for Mock peer team visit: The mock peer team visit was successfully conducted on March 1-2, 2024. The peer team consisted of Dr. (Fr.) Babu Paul, Principal, Christ Academy Bangalore and Dr. Ramesh Chand Thakur, Associate Professor at Himachal Pradesh University. The teachers were assigned duties related to various meetings held with IQAC, HODs, staff council, staff advisors, and department presentations. They interacted with society representatives and verified their documents, visited physical facilities. During the visit, they emphasized on the department's best practices and the mandatory outcomes of these practices, as well as the department's role in sensitizing the society. The peer team stressed the initiation of computer literacy programs in the adopted villages and ensuring that residents were aware of various schemes. They appreciated the teamwork of all faculty members and asked all conveners to make their clubs and committees a distinct feature for the NAAC visit. They also recommended updating and verifying all stock registers.

NAAC Peer Team Assessment at St. Bede's College, Shimla: The Heads of Departments prepared departmental presentations, ensuring they addressed all seven criteria. The IQAC team provided suggestions for improving these presentations. Faculty members were assigned various responsibilities, including hospitality, cleanliness, and drafting the NAAC schedule. The teachers in charge of Alumni and Parent Interaction informed alumni and parents that the NAAC peer team visit was scheduled for April 29-30, 2024.

St. Bede's College, Shimla, hosted the NAAC Peer Team for its fourth cycle assessment on April 29-30, 2024. The team comprised Dr. Digamber Shirke, Vice-Chancellor of Shivaji University, Maharashtra, as Chairman; Dr. S. K. Venkatesh Nanjangud, Principal of Sheshadripuram First Grade College, Bengaluru, as Member Coordinator; and Dr. Krishan Kant, Principal of Aggarwal PG College, Faridabad, as a member.



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The Principal, Prof. Sr. Molly Abraham, IQAC Coordinator, Dr. Anupama Tandon, and staff welcomed the team on April 29, 2024, with a Guard of Honor by the NCC cadets. The assessment began with a presentation by the Principal and interactions with department heads. The team inspected various departments, infrastructure, and facilities, and met with the Governing body, state and university representatives, IQAC members, administrative and finance officers, alumni, students, and parents. The first day concluded with a cultural program by the students.

On April 30, the team met with the IQAC members, visited the RUSA Room, Placement Cell, Herbal Garden, and Composting Unit. The day concluded with an exit meeting with all staff, the Principal, and the IQAC Coordinator. St. Bede's College was awarded an 'A' grade by the NAAC.

Emphasis on signing MOU with industry: To enhance student exposure, an MOU was signed between CMAI and St. Bede's College. CMAI will provide domestic and international guest speakers in fields such as management, telecom, ICT, engineering, cybersecurity, spectrum, ethical hacking, security matters, defense matters, political matters, excellence in life, yoga, meditation, mind magic, good life, stress management, and communication skills. They will also offer students opportunities for summer projects based on secondary research, industrial visits, and placements.

To undertake Academic and administrative audit: The IQAC will undertake Academic and administrative audit in September 2024 to monitor and evaluate the institutional process through systematic internal and external reviews. It will be a peer review process that includes self-study and a site visit by peers from both inside and outside the institution. The purpose of an academic audit will be to encourage programs, departments, and institutions to evaluate their quality processes and standards based on predetermined benchmarks.

Coordinator of IQAC

Chairperson

Prof. Molly Abraham, *Principal*

Principal
St. Bede's College
Shimla